Stormwater Management Staffing

Execution of the Regional Stormwater Management Program (RSMP) required additional staffing resources. WVSA’s RSMP is supported by 10 full-time stormwater services employees. Project management, operations and maintenance are also being supported by 18 cross-functional staff sharing responsibilities in sanitary treatment and stormwater services.

The MS4 (Municipal Separate Storm Sewer System) permit requires development of a program that satisfies six Minimum Control Measures (MCMs):

- Public outreach and education on stormwater impacts
- Public involvement / participation
- Illicit discharge detection and elimination
- Construction site stormwater runoff control
- Construction stormwater management in new development and redevelopment
- Pollution prevention / Good housekeeping

The MCMs are supported by implementation of Best Management Practices (BMPs) designed to reduce the amount and effects of stormwater pollutants.

To ensure adequate staffing for MCM compliance, the WVSA formed a Stormwater Division in March, 2018. The Stormwater Division is led by a Stormwater Division Manager. Additional key positions essential to MCM compliance are stormwater technicians, an engineering technician, and a cross-functional public relations and regulatory liaison. Cross-functional employees also support implementation and completion of stormwater projects, including catch basin cleaning and repairs, street sweeping, stream bank restoration, drain stenciling and additional stormwater services.

<table>
<thead>
<tr>
<th>MS4 Program Component</th>
<th>Labor Distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration (Managers)</td>
<td>1</td>
</tr>
<tr>
<td>Public Outreach and Education</td>
<td>1</td>
</tr>
<tr>
<td>Engineering</td>
<td>1</td>
</tr>
<tr>
<td>Technicians</td>
<td>2</td>
</tr>
<tr>
<td>Geographic Information Systems (GIS)</td>
<td>1</td>
</tr>
<tr>
<td>Inspections</td>
<td>2</td>
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<tr>
<td>Projects, Operations &amp; Maintenance</td>
<td>11</td>
</tr>
<tr>
<td>Administrative Support</td>
<td>9</td>
</tr>
</tbody>
</table>
### Stormwater New Hires
- Stormwater Technician (2)
- Engineering Technician (1)

### Internal Transitions
- Stormwater Division Manager (1)
- GIS Manager (1)
- Emergency Services Coordinator (1)
- Stormwater Customer Service Rep (1)
- Stormwater Assistant (2)
- Administrative Assistant (1)

### Sanitary/Stormwater Cross-functional Hires
- Public Relations and Regulatory Liaison (1)
- Collections Systems/Special Project Laborers (10)
- Customer Service Clerks (5)
- Customer Service Unit Inspectors (2)